

**MINUTES OF THE OCADFA GENERAL MEETING HELD ON MONDAY,
JANUARY 26, 2009 FROM 11:00 A.M. TO 1:00 P.M. IN Room 327**

Directors Present:

Sandra Altwerger, President
Tanya d'Anger, Vice-President
Frederick Burbach, Director
Ted Hunter, Director
Tony Kerr, Director
Lewis Nicholson, Director
Bill Leeming, Negotiations Chair
Marie-Josée Therrien, Grievance Chair

Invited: Legal Counsel: Natasha Meissner

Scrutineers: Paul Sloggett and David Scopick

**1. Minutes of November 24, 2008 OCADFA Annual General Meeting
Motion**

**Moved by Kym Pruesse, Seconded by Archie Graham
That the minutes be approved**

Motion Carried:

Members Present: 22 in favour, 2 abstentions

Proxies: 26 in favour, 0 abstentions

2. Business Arising

As agreed to at our Annual General Meeting on November 24th, 2008 due to the non presence of any Sessional faculty at that meeting to fill the vacancy of Sessional faculty representative on the OCADFA Negotiations Committee the position is still open. We have put out a formal call for nominations in the hope that candidates would come forward to run for the position at this meeting. The election will take place further down the agenda.

3. President's Report

Due to the recent resignation of Steve Plavsa, Secretary/Treasurer two additional committee positions are open:

- One position is an Academic Staff representative (Technician) on the OCADFA Negotiations Committee
- The other position is Secretary/Treasurer on the OCADFA Board of Directors

4. Nominations/Election

Motion:

**Moved by Kym Pruesse, Seconded by Jessica Wyman
To open the nominations**

Position of Secretary/Treasurer

Christopher Bennell, IT Technician (nominated by Marie-Josée Therrien)
Nancy Paterson, Contractually Limited Faculty (nominated by Michael Page)

Position of Sessional Representative on the Negotiations Committee

Natalie Waldburger, Sessional Faculty (self nominated)
Michael Desjardins, Sessional Faculty (self nominated)

Position of Technician Representative on the Negotiations Committee

George Docherty, Integrated Media Technician (self nominated)
Derek Mullin, IT Technician (nominated by Christopher Bennell)

Motion to Close the Nominations

Moved by Kym Pruesse, Seconded by Ron Wood

That the nominations close

Members Present: 29 In favour, 1 abstention

Proxies: 15 in favour, 11 abstentions

Motion Carried

Each candidate was invited to give a brief platform speech.

The ballot box will be placed on the Board Table. Members who have to leave this meeting early can deposit their ballot prior to leaving. At the end of the meeting our scrutineers Paul Sloggett and David Scopick will tally the ballots and an electronic email will be sent to the members announcing the results. The election results will also be included in these minutes.

5. Report from Bill Leeming, Negotiations Chair

Bill will address three items, Negotiations Process, Intellectual Property and OCUFA Collective Bargaining meetings.

Intellectual Property members (Archie Graham, Tony Kerr, Bill Leeming) have met on a regular basis throughout the summer and fall months to review items such as academic freedom and copyright.

Representing the College in Negotiations is V.P. Academic, Sarah McKinnon, Nicky Davis, Director of H.R., James Moy, Dean, Faculty of Art and Richard Smith, Institutional Planning

At the November 24th Annual General Meeting the following representatives were elected to the OCADFA Negotiations Committee:

Faculty of Art – Ron Wood

Faculty of Design – Frederick Burbach
Faculty of Liberal Studies – Archie Graham
Academic Staff (not including Technicians): Cathy Berry
(Note: at today's meeting we will vote for both a Sessional rep and Technician rep)

Bill spoke of the time commitment involved regarding sitting on the Negotiations Committee. Usually there is one meeting every two or 3 weeks for 2 to 3 hours. In previous rounds of negotiations we have held focus groups for different labour groups and we have sent out surveys. Meetings may be more frequent the closer we get to ratification or arbitration.

Bill spoke of his CBC (Collective Bargaining Committee) meetings with OCUFA and outlined some of the problems other universities as well as OCADFA are facing with regards to budget cutting including cutting of Sessional Faculty, Teaching Assistants, Markers.

6. New Business

A discussion was held on benefits requested by Kym Pruesse. Kym pointed out that the carrier for the benefits for OCADFA has changed many times over the last five years and our benefits are much poorer than they were when she first negotiated them when she was the Negotiations Chair. It was pointed out that Management has changed carriers often because OCAD is such a small organization and could not get comparative benefits packages that larger universities have. CAUT has proposed a Benefits Plan which is in the draft stages at this point. When it is available, OCADFA will be looking with interest at what the conditions will be. If OCADFA is part of a larger group then it is possible that we will get a much better plan than what we have now.

b.h. Yael enquired about having a discussion on unionization and the possibility of putting something like this together later in the semester. We could have invited guests and discuss whether we want to have a strike clause added to the MOA. This would have to be negotiated into the MOA.

7. Adjournment

The meeting adjourned at 1:00 p.m.

Election Results:

Christopher Bennell has been elected to the position of Secretary/Treasurer to the OCADF Board of Directors

Natalie Waldburger has been elected to the position of Sessional representative on the Negotiations Committee

Derek Mullin has been elected to the position of Technician representative on the Negotiations Committee

Attendance - January 26, 2009 - General Meeting

| Present | Proxy |
|----------------------|---------------------|
| Sandra Altwerger | Beth Alber |
| Christopher Bennell | Catherine Beaudette |
| Cathy Berry | Catherine Black |
| Frederick Burbach | Francis Broun |
| Tanya d'Anger | Ananda Chakrabarty |
| Michael Desjardins | Marie Charbonneau |
| George Docherty | David Chavel |
| Paul Epp | Ian Clarke |
| Archie Graham | James Drobnick |
| Ted Hunter | Matthew Dunn |
| Jamie Ibbett | Lise Hosein |
| Tony Kerr | Rae Johnson |
| Colette Laliberte | Chung Im Kim |
| Bill Leeming | Anda Kubis |
| Hugh Martin | Julia Lum |
| Derek Mullin | Peter Mah |
| Lewis Nicholson | Lynn Milgram |
| Nancy Paterson | Sarah Nind |
| Kym Pruesse | Soyang Park |
| Diane Pugen | Lori Riva |
| Ryan Randall | Keith Rushton |
| Charles Reeve | Darren Smith |
| Joseph Salina | Judith Tinkl |
| David Scopick | Barbara Trott |
| Terry Shoffner | Stephen Tulk |
| Paul Sloggett | Ken Vickerson |
| Mike Steventon | |
| Marie-Josée Therrien | |
| Almerinda Travassos | |
| Natalie Waldburger | |
| Ronald Wood | |
| Jessica Wyman | |
| b. h. Yael | |

